

# HMH-464 Commanding Officer's Mission, Vision, Philosophy

*"The nation's shock troops must be ready when the nation is generally least ready...to promote a balanced force in readiness for a naval campaign and, at the same time, a ground and air striking force ready to support or contain international disturbances short of large-scale warfare" – 82<sup>nd</sup> Congress, 1952.*

**MISSION:** Our Mission is Simple: While we support the MAGTF commander by providing Assault Support transport of heavy equipment, combat troops, and supplies, day or night under all weather conditions during Expeditionary, Joint, or Combined operations, fundamentally, **WE SUPPORT THE INFANTRY!**

**VISION:** HMH-464, the "Condors", will be recognized as a disciplined, combat ready, tactically proficient, and aggressive squadron of professional Assault Support Specialists with a culture that promotes operational excellence, readiness, efficiency, and tactical risk management. HMH-464 has been supporting the Infantry since 1944 and our performance as a Marine Heavy Lift squadron since March 1<sup>st</sup>, 1981, has marked the "Condors" as the premier HMH squadron in our Corps. We will maintain that legacy by following these three precepts:



- **Leadership:** Interested, concerned, and engaged leadership makes the difference. I expect Marines to be engaged at all levels and for leaders to set the example – we need to be disciplined and professional in our approach to leadership. Engaged leadership and meticulous planning efforts will eliminate waste, allowing our team to be more efficient in this fiscally austere and resource scarce operating environment.
- **Attitude:** Condors will be guided by our Corps' Warrior ethos and our core values of Honor, Courage, and Commitment in everything we do. Do the right thing for the right reason and always treat people with dignity and respect – On and Off duty. A winning attitude is contagious – Act like a winner! Act like a Condor!
- **Warfighting:** We will cultivate an expeditionary mindset, ensuring the Team is ready and capable of answering the Nation's call with little or no-notice in response to a crisis or contingency anywhere around the globe. As disciplined professionals, we will be masters of our craft. A mastery of skill creates flexibility, increases productivity, and makes mission accomplishment easier. To that end, Marines shall meet MOS roadmap requirements and aircrew shall obtain qualifications in accordance with T&R timelines. This requires a commitment to intellectual and physical fitness, engaged leadership, and professional hunger.

**INTENT:** My intent is clear: HMH-464 is always prepared, disciplined, flexible, and combat ready to respond when our Nation calls. HMH-464 will provide the finest worldwide Heavy Lift Assault Support to the Infantry; always poised to Fight and Win with honor in any clime and place.

- **Focus of effort (Enduring Focus):** Warfighting readiness is our focus. As we transition into the post-OEF-A era, our Team must remain capable and ready to deploy with short notice as a HMH or HMH(-) in support of crises or expeditionary operations on land or from the sea, while simultaneously deploying Super Stallion detachments in support of future MEUs, SPMAGTFs, or other emergent rotational requirements.

It is my absolute honor to serve as your Commanding Officer. I will work tirelessly to set the conditions and climate for your individual success as well as the collective success of our Team.

For over 239 years Marines have answered our Nation's call – We too will be prepared!

A handwritten signature in blue ink, appearing to read "Dennis W. Sampson Jr.".

Semper Fidelis,  
Lieutenant Colonel Dennis W. Sampson Jr.  
Commanding Officer, HMH-464